

Our UN SDGs Factsheet 2022

1 NO POVERTY



- “Back to School” with Energean: we donated school supplies and stationery equipment to 3 social institutions, 2 community centers and 1 kindergarten, supporting over 400 students and their families in need – Kavala, Island of Thassos, Zitsa (Ioannina) / Greece.
- “Back to School” with Energean, also in Italy: in collaboration with “Caritas” (a Catholic organisation for charity) and with the support of our colleagues, we donated school supplies, backpacks, and stationery equipment, helping schools, an Aid Center, and families in need & their children – Sambuceto, Vasto, Siracusa, Pozzallo, Milan / Italy.
- “Back to school” with Energean, also in Egypt: we supported “FLDO Foundation” (an NGO that empowers female employment), by ordering 300 school bags manufactured with recycled materials. The bags were donated to underprivileged students of two villages. Also, along with the company’s employees, we donated the tuition fees to all primary school students in need of those same two villages - Villages of Zirzarah and Maadeyah / Egypt.
- “Back to school” with Energean, also in Israel: in collaboration with “Yeladim - Fair Chance for Children” (an NGO which takes care of children that were removed from their homes and live in boarding schools), we opened the new school year by donating school bags and stationery equipment to 300 kids living in 4 welfare boarding schools – Haifa, Carmel / Israel.

2 ZERO HUNGER



- Donated to the Holy Metropolis of Philippi, Neapolis and Thasos, for the support of the Central Welfare Fund and the “Meal of Love” (the daily soup kitchen performed by the 95 parish churches of the Holy Metropolis) – Kavala / Greece.
- Energean teamed up with the Greek Embassy of Montenegro and donated valuable food packages to the donation campaign of the NGO “Women of Bar” – City of Bar / Montenegro.

3 GOOD HEALTH AND WELL-BEING



- Continued our excellent HSE performance with almost 1 million man-hours with no Lost Time Injuries (without LTI) regarding all Energean employees.
- Maintained the ISO 45001 Health and Safety Management System certificates in all our operated sites where they already exist and established it in the remaining asset of Prinos in order to be certified in 2022.
- Participated in a Relay Marathon in support of cancer research. The event was in support of LILT, the National Association for the Research Against Cancer – Milan / Italy.
- Donated a Chest Compression System (a cardiopulmonary resuscitation machine) to the Health Center of Prinos, in honour of the “World Heart Day 2022” (September 29th) - Island of Thassos / Greece.

4 QUALITY EDUCATION



- Offered paid internships to 12 university students around the Group (as of August 31st, 2022).
- Organized an educational session addressed to primary school students, in order to introduce them to the concepts of sustainability, climate change, and biodiversity preservation - Village of Maadeyah / Egypt.
- Set-up of a webinar on Ancient Greek Philosophy, titled “An anatomy of Ancient Greek Philosophy: How Philosophy leads us to success”. The webinar was inviting our colleagues to be enlightened and inspired physically, spiritually, and mentally, to expand our comfort zone and to improve our leadership, managerial and persuasion skills.
- On June 5th (World Environment Day), Energean aligned with the United Nations’ 2022 theme “Only One Earth”, focused on positive sustainability actions, and increased environmental awareness:

Greece:

- > Donated waste disposal bins to the village of New Peramos – Kavala.
- > Organised and performed a beach clean-up at Richo Beach, in collaboration with the Municipality of Paggaiou, in the villages of Nea Peramos & Nea Iraklitsa – Kavala.

Egypt:

- > Performed a beach clean-up in the village of Al Maadeyah, in cooperation with AQP and “GoClean”.
- > Distributed LED lamps to underprivileged families, in cooperation with AQP.
- > Distributed recycling bins to schools and the Al Maadeyah beach club.
- > Hosted an environmental awareness session titled “Preserve the Environment by Recycling”, encouraging our employees to form sustainable habits and raise awareness for the next generation.

Montenegro:

- > Donated concrete waste disposal bins to the Maljevnik and Sutmore sea-side promenades, in cooperation with the Municipality of Bar.
- Granted 2 Master’s degrees Clean Energy scholarships to students at the Technion (the Israel Institute of Technology), to reward excellence and promote academic research on clean energy – Haifa / Israel.
- Developed a partnership between the public and the private sector and fostered a mutual collaboration between a university and a business, by signing 2 agreements both with a duration of 3 years: i) a PhD scholarship with the University of Insubria, regarding CO2 Underground Storage within the CCUS (Carbon Capture, Utilization & Storage) Value Chain, and ii) with the University of Bologna who assigned a PhD Researcher & Assistant Professor to integrate CCUS within Circular Economy solutions – Varese, Bologna / Italy.

5 GENDER EQUALITY

- During 2022 we increased the overall percentage of women at Energean for a consecutive year from 18% to 24%, the Board representation increased slightly from 30% to 33%, and we maintained a healthy mix of employees from three different generations.
- Supported, in cooperation with Dar Al Orman Association, and personally delivered supplies to five small businesses owned by women that support themselves and their families – Village of Maadeyah / Egypt.

6 CLEAN WATER AND SANITATION

- Energean recycled 95.2% of water withdrawals in its production sites.
- Installed clean water connections to the 10 homes most in need in the Beheira Governorate, by successfully partnering with Dar Al Orman Association on a project to install clean water to low-income villages – Egypt.

7 AFFORDABLE AND CLEAN ENERGY

- Energean realizes the global demand and focuses on providing cleaner energy, by becoming over 70% gas-focused in terms of our reserve base and annual production mix.

8 DECENT WORK AND ECONOMIC GROWTH

- Number of Employees: 497, from 30 different nationalities (as of August 31st, 2022).

10 REDUCED INEQUALITIES

- Supported (donation and sponsorship) the “Athletic Club of Kavala (AOK) - Department of Wheelchair Basketball”, by covering the fixed needs and expenses of the Department for the entire Wheelchair Basketball Season 2021-22 – Kavala / Greece.
- Supported and ran alongside the Muscular Dystrophy Association of Greece (MDA Hellas) and patients in wheelchairs, by participating with a running team in the 5km Road Race running event of the “Athens Half-Marathon 2022” in the center of Athens. MDA Hellas is a non-profit organisation that supports people that suffer with neuromuscular diseases – Athens / Greece.
- Supported the Prefectural Association of People with Disabilities of Kavala, by financing the operation, service and maintenance of a special vehicle/van that transports their members daily – Kavala / Greece.
- Continued the support to “Etgarim” for the fourth year, an NGO dedicated to the empowerment and social integration of people with disabilities through outdoor sports. For a second year in a row, Energean colleagues ran 5 and 8 kilometers in Etgarim’s “Spring Run” delivering a message of inclusivity – Israel.
- Donated to “IdeaVita”, an organisation with the aim of designing and implementing independent life paths to people with disabilities, affirming and guaranteeing their right to a full and independent life over time. Along with the donation, we organized an internal workshop for our employees, regarding the power to go beyond one’s limits - Milan / Italy.

11 SUSTAINABLE CITIES AND COMMUNITIES

- Provided financial aid to Rahaf Sailing and Surfing Club, supporting young sailors from low-income communities. Our donation helped the sailing club with their preparations for the 2024 Paris Olympics, supporting over 120 sailors and surfers from Rehaf to participate in multiple competitions – Rehaf / Israel.
- Became the main sponsor of OKAK (Kavala’s Track and Field Athletic Club), for the 2022-2023 season. OKAK is one of the biggest clubs in Track and Field in the East Macedonia & Thrace Region of Greece, that promotes good sportsmanship and ethos to more than 200 young athletes in the city of Kavala, making OKAK a role model for the sporting community of the country – Kavala / Greece.
- Became a sponsor of “Aretusa” Handball Team in Siracusa, for the 2022-23 Season. “Aretusa” participates in both men’s and women’s A2 championships, and works directly with local youth and schools, especially in the most deprived areas of the city – Siracusa / Italy.
- Partnered with the broader Egyptian Petroleum Sector to provide support and new houses to the victims of the terrible flood at Khor Awada village – Aswan / Egypt.
- Grand Sponsor of the 6th Dodoni Festival - a summer open-air Cultural Festival in the area of Ancient Dodoni – Ioannina / Western Greece.
- Grand sponsor of the 22nd “Trofeo Del Mare” (“The Trophy of the Sea”), the International Maritime Awards 2022, that took place in Marina di Ragusa. The awards highlight the excellent work of men, women and institutions who are committed to and passionate about the Mediterranean Sea – Sicily / Italy.
- Continued the support to “Etgarim” - a Haifa Sailing Club that empowers people with disabilities and youth with special needs through outdoor sports - Israel.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

- Recycled 90.5% of the waste generated during 2021 in production sites.
- Maintained the ISO 14001 Environmental Management System certificates in all our operated sites.
- Energean’s Egyptian Abu Qir Petroleum (AQP) joint venture (JV) partners received their first certificate for waste segregation and paper recycling in Egypt. AQP becomes the first Oil & Gas JV in Egypt to entirely (100%) recycle its paper, cartons and plastic waste from all its offices and operational sites (onshore and offshore). Energean’s Cairo branch has followed the same approach of waste segregation and recycling, by cooperating with “Go Clean”, a recycling solutions company – Egypt.



- Hosted a local stakeholder engagement initiative, by welcoming a delegation of 30 local journalists on board our offshore infrastructure located on the Adriatic Sea, part of the "full immersion" sessions organized by the Order of Journalists of Molise and Enegean Italy. It was explained how the specifics of hydrocarbons processes and operations in the Rospo Mare field practically work, in full compliance with all the relevant and most recent HSE regulations – Vasto / Italy.



- Enegean continuously pursues its pledge to become a net-zero emitter by 2050.
- Enegean's strategy to Net-Zero emissions by 2050:
 - > Short-term plan – by 2025.
 - > Medium-term plan – by 2035.
 - > Long-term plan – by 2050.
- Improved our Carbon Disclosure Project (CDP) score to a B from a B-, regarding the Climate Change Questionnaire and to an A- from a B, regarding the Supplier Engagement Rating.
- Aligned our annual reporting to the TCFD recommendations.
- Successful roll out of "green electricity" at Prinos in Greece, our premises in Israel, Italy, and the EDINA operative site in Croatia.



- During 2022, we maintained our zero oil spills record, a record that we hold since the beginning of our operations in 2008.
- Grand sponsor of the 22nd "Trofeo Del Mare" ("The Trophy of the Sea"), the International Maritime Awards 2022, that took place in Marina di Ragusa. The awards highlight the excellent work of men, women and institutions who are committed to and passionate about the Mediterranean Sea – Sicily / Italy.



- Maintenance of Telemetric Stations in surface waters of Nestos River Delta, Lakes Vistonida-Ismarida and Thassos Island Management Body - Northeastern Greece.
- Organised and performed a beach clean-up at Richo Beach, in collaboration with the Municipality of Paggaion, in the villages of Nea Peramos & Nea Iraklitsa - Kavala, Greece.
- Performed a beach clean-up in the village of Al Maadeyah, in cooperation with AQP and "GoClean" - Egypt.
- Performed an invasive species survey and treatment at the onshore valve station area, in accordance with the National Nature and Parks Authority guidelines of Israel.



Enegean collaborated with:

- UN Global Compact.
- UN Global Working Group participation.
- Maala, a non-profit, CSR standards-setting organization in Israel, which has set a dedicated CSR index on Tel Aviv Stock Exchange. Maala's CSR Index is an ESG rating system used as an assessment tool, benchmarking Israeli companies on their CSR performance. Enegean was rated at Platinum Level at the 2022 Maala ESG Index – Israel.
- Management body of the Nestos River Delta, Lakes Vistonida-Ismarida and Thassos Island – Northeastern Greece.
- The Greek Embassy – Podgorica, Montenegro.
- "Caritas Diocesana", a Catholic organisation for charity - Vasto, Siracusa and Pozzallo, Italy.
- "Go Clean", a recycling solutions company – Egypt.
- The Regional Unit of Kavala - Greece.
- The Municipality of Bar – City of Bar, Montenegro.
- "IdeaVita", an organisation with the aim of designing and implementing independent life paths to people with disabilities, affirming and guaranteeing their right to a full and independent life over time – Milan, Italy.
- The American University of Cairo – Egypt.
- "Etagarim", an NGO dedicated to the empowerment and social integration of people with disabilities through outdoor sports - Haifa, Israel.
- "Athletic Club of Kavala - Department of Wheelchair Basketball" - Kavala, Greece.
- Enegean's Joint Venture, Abu Qir Petroleum (AQP) - Egypt.
- "Aretusa" Handball Team – Siracusa, Italy.
- The Nature and Parks Authority – Israel.
- The Holy Diocese of Philippi, Neapolis and Thassos - Northeastern Greece.
- Democritus University of Thrace (DUTH), Department of Environmental Engineering – Xanthi, Greece.
- Order of Journalists of Molise - Vasto, Italy.
- Dar Al Orman Association, an NGO that performs charity work – Egypt.
- The Technion (the Israel Institute of Technology) - Israel.
- MDA Hellas (the Muscular Dystrophy Association of Greece), a non-profit organisation that supports people that suffer with neuromuscular diseases – Greece.
- University of Studies Insubria – Varese, Italy.
- "Yeladim - Fair Chance for Children", an NGO which takes care of children that were removed from their homes and live in boarding schools – Israel.
- LILT, the National Association for the Research Against Cancer – Italy.
- Rahaf Sailing and Surfing Club, a Club that supports young sailors from low-income communities – Rehaf, Israel.
- OKAK (Kavala's Track and Field Athletic Club) – Kavala, Greece.
- Alma Mater Studiorum, University of Studies Bologna – Italy.
- Egyptian Petroleum Sector - Egypt.
- The Prefectural Association of People with Disabilities of Kavala – Greece.
- The Health Center of Prinos – Island of Thassos, Greece.
- Assorisorse - Natural Resources and Sustainable Energy, a Confindustria Association made up of about 100 companies committed to enhancing natural resources and intellectual skills through technological innovation and the circular economy, with the aim of decarbonising industrial processes and achieving environmental, economic and social sustainability – Italy.